



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City Government of Pasig

Ordinance No. 08  
Series of 2021

**AN ORDINANCE GRANTING A MONTHLY HAZARD PAY IN THE AMOUNT OF TWO THOUSAND PESOS (P2,000.00) FOR FIELD EMPLOYEES OF THE CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE (CENRO) WHO ARE PERFORMING DUTIES AND FUNCTIONS UNDER HAZARDOUS CONDITION, AND FOR OTHER PURPOSES.**

Authored By: Councilor Editha C. Santiago  
Co-Authored By: Councilors Rodrigo B. Asilo, Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Jr., Rosalio D. Martires, Corazon M. Raymundo, Gregorio P. Rupisan, Jr., Reynaldo R. San Buenaventura III, Wilfredo F. Sityar, LIGA Pres. Rigor J. Enriquez and SK Fed. President Georgia Lynne P. Clemente

**WHEREAS**, Section 458 (1) (viii) of the Republic Act No. 7160 otherwise known as the Local Government Code of 1991 provides that, the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

**WHEREAS**, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

**WHEREAS**, the hazard pay is deemed necessary to cope up with the current cost of living nowadays.

**NOW, THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG PANLUNGSOD OF THE CITY GOVERNMENT IN SESSION DULY ASSEMBLED, THAT:**

**SECTION 1. AMOUNT OF HAZARD PAY.** – CENRO employees, who in nature of duties and responsibilities of their positions, their actual services and location of work that expose them to great danger, occupational risks and perils to life, health and safety, shall be entitled to hazard duty pay in the amount of Two Thousand Pesos (P2,000.00) per month.

Further, employees belonging to the same position or classification, but actually performing office functions shall not be eligible to the additional hazard duty pay.

**SECTION 2. RULES AND REGULATIONS.** – The City Government of Pasig shall grant hazard duty pay to CENRO employees, provided that the following conditions are met:





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2.1. They are actually performing official duties under hazardous conditions for the following periods in a month:

Period of Assignment in Work Days	Monthly Rates
1 to 7 days	P 1,000.00
8 to 14 days	P 1,500.00
15 or more days	P 2,000.00

2.2. The periods of entitlement to hazard duty pay shall be coterminous with the duration of the actual assignments of the employees in hazardous conditions.

2.3. CENRO employees who are assigned in hazardous conditions are not entitled to receive hazard duty pay when they are under the following instances for one (1) full calendar month or more:

- 2.3.1. When on vacation, sick or study leave with or without pay;
- 2.3.2. When on maternity leave;
- 2.3.3. When on summer vacation, such as teachers;
- 2.3.4. When on terminal leave;
- 2.3.5. When on detail to another agency which work is not under hazardous condition;
- 2.3.6. When on attendance in training courses/scholarship, grants/seminars or similar activities; and
- 2.3.7. When on official travel outside their official stations.

**SECTION 3. BUDGETARY REQUIREMENT.** - The budgetary requirement to implement this Ordinance shall be chargeable to any available fund in the City Treasury, subject to existing COA rules and regulations.

**SECTION 4. EFFECTIVITY.** - This Ordinance shall take effect immediately.

APPROVED this 4<sup>th</sup> day of **March 2021** in Pasig City.

**FERDINAND A. AVIS**  
Councilor

**MARIO C. CONCEPCION, JR.**  
Councilor





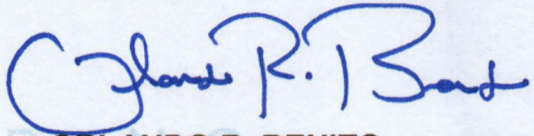
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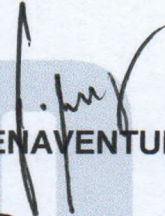
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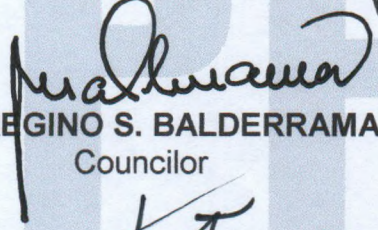
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**GREGORIO P. RUPISAN JR.**  
Councilor


  
**ORLANDO R. BENITO**  
Councilor

  
**REYNALDO R. SAN BUENAVENTURA III**  
Councilor

  
**RODRIGO B. ASILO**  
Councilor

  
**REGINO S. BALDERRAMA**  
Councilor

  
**CORAZON M. RAYMUNDO**  
Councilor


  
**EDITHA C. SANTIAGO**  
Councilor

  
**WILFREDO F. SITYAR**  
Councilor

  
**RIGOR J. ENRIQUEZ**  
LIGA President

  
**GEORGIA LYNNE P. CLEMENTE**  
SK Fed. President

  
**RHICHIE GERARD T. BROWN**  
Councilor  
Minority Floor Leader

  
**ROSALIO D. MARTIRES**  
Councilor  
Majority Floor Leader





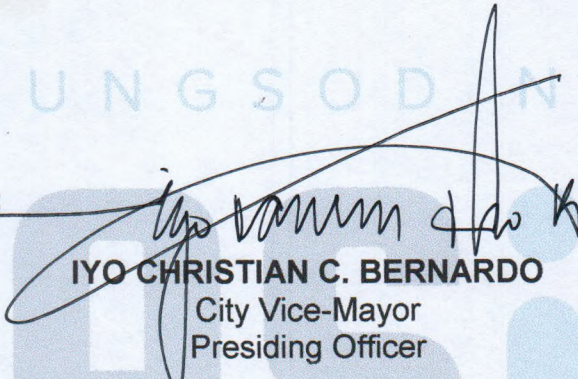
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Attested by:

  
**IYO CHRISTIAN C. BERNARDO**  
City Vice-Mayor  
Presiding Officer

APPROVED:

  
**VICTOR MA. REGIS N. SOTTO**  
City Mayor

Attested by:

  
**LOIDA U. VILLANUEVA**  
Acting City Council Secretary